

APPLICATION FOR ENROLLMENT

Who Attends:

All active members in good standing of the participating Chambers of Commerce can submit an application by Dec. 1st; however, the number of program participants is limited to 25. To ensure that program discussions are spirited and stimulating, a selection committee will assemble a participant group that represents a cross-section of the community, including individuals from the private, public, and non-profit sectors. Generally, Dakota County Leadership Academy participants should hold middle or advanced positions in their professions. Candidates not accepted are encouraged to apply in subsequent years.

APPLICATION FORM

Application Deadline is Dec. 1, 2008

Full Name: _____
 Preferred Name: _____
 Company: _____
 Title: _____
 Address: _____
 City, State, Zip: _____
 Work Phone: (____) _____
 Work Fax: (____) _____
 Work E-Mail: _____
 Cell Phone: (____) _____
 Supervisor's Name: _____
 Title: _____
 Phone: (____) _____

Who will be paying your tuition:

- Self My employer
 Financial Assistance Needed

I am registering through the following Chamber:

- Apple Valley Lakeville
 Burnsville Dakota County Regional
 Hastings River Heights

DAKOTA COUNTY LEADERSHIP ACADEMY

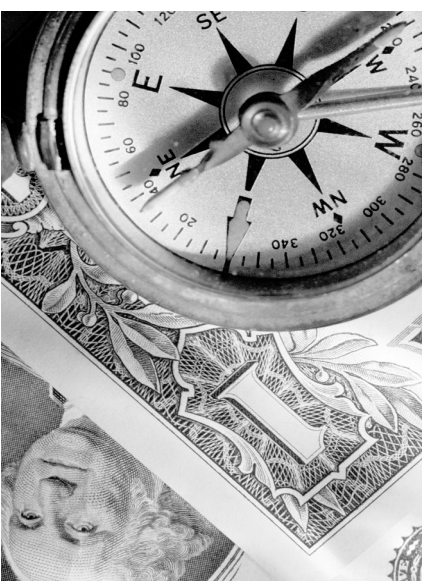
5782 Blackshire Path
 Inver Grove Heights, MN 55076

DAKOTA COUNTY LEADERSHIP ACADEMY

Invest in your people ...

Invest in your community ...

Invest in yourself ...



Leadership Academy Sponsored in Part by:



A PARTNERSHIP

INVER HILLS COMMUNITY COLLEGE
 APPLE VALLEY CHAMBER OF COMMERCE
 BURNSVILLE CHAMBER OF COMMERCE
 DAKOTA COUNTY REGIONAL CHAMBER OF COMMERCE
 HASTINGS AREA CHAMBER OF COMMERCE
 LAKEVILLE AREA CHAMBER OF COMMERCE
 RIVER HEIGHTS CHAMBER OF COMMERCE

DAKOTA COUNTY LEADERSHIP ACADEMY

The program will challenge participants to stretch their capacities in leadership and to become involved in current issues in their community.

What is the Dakota County Leadership Academy?

It is a partnership of Dakota County Chambers and Inver Hills Community College to develop the leadership capacity within businesses throughout Dakota County. The program combines leadership skills training, community awareness and addresses critical issues facing Dakota County. It challenges and motivates graduates to make a difference through personal commitment and involvement in their local communities.

What is the Benefit to Enrollees?

Enrollees will become better leaders at work, in their communities and at home. Specifically, participation in the Dakota County Leadership Academy will benefit individuals, employers and the community.

INDIVIDUAL BENEFITS:

- Develop a great network throughout Dakota County.
- Become a more effective and influential leader at work.

EMPLOYER BENEFITS:

- Gain company exposure.
- Develop a strong employee to increase the leadership talent within the organization.
- Create ambassadors for their company in the community.

COMMUNITY BENEFITS:

- Support growth and investment in the community.
- Employees and employers will gain a greater understanding of their communities and take a more active role in ensuring a strong, vibrant environment in which business can thrive.

2009 PROGRAM SCHEDULE

DCLA participants meet on the following days, twice a month from January through May. Session times are usually the 2nd & 4th Wednesday of the Month from 8 am - 12 Noon*. Participants are required to attend all sessions, participate in a group service project and present their project at graduation to graduate from the DCLA. Sessions will be held at Inver Hills Community College sites in Inver Grove Heights & Apple Valley*.

* Subject to event time and/or session location.

- January 13 (5:00-6:30 p.m.) Welcome Reception @ TBD *
- January 14 Retreat & Time Management with Michael Kieffer @ IHCC* 8 a.m. - 3 p.m. - Lunch will be provided
- January 28 Local Government Day @ TBD *
- Feb. 11 Understanding Your Personality @ IHCC
- Feb. 25 Giving and Receiving Feedback @ TBD
- March 11 Managing a Diverse Workforce @ IHCC
- March 18 Minnesota Business Day at the Capitol @ Crowne Plaza, St. Paul*
- March 19 (5-6:30 p.m.) Mid-Season After-Hours Social with Alumni @ TBD*
- April 8 Public Safety & County Day @ Dakota County Government Center, Hastings *
- April 22 Creating a Lasting Culture of Customer Service @ Apple Valley Site
- May 13 Local Economic Development Day @ TBD *
- May 20 Becoming an Effective Leader/Follower @ Apple Valley Site
- May 21 (4 - 6 p.m.) Graduation & Reception (Group Presentations) @ TBD

"My participation in the 2006 Leadership Academy gave me a better understanding of my role as a Manager to my staff and as a business partner within the Inver Grove Heights community that I support. The classes showed me how to enhance both personal and leadership skills, thus allowing me to become a stronger Manager. I value the experience as one of the highlights of my professional career."

Velita J. Fandrup, 2006 DCLA Graduate
Vice President/Branch Manager, Bank of the West

"Whether you are a novice in your field or are at the end of your career, I feel that the Leadership Academy would be a great investment. This opportunity truly gave me a better sense of my ability to manage people and how to be a better leader within my community, not to mention the awesome experience of meeting and building relationships with other business people within our community as well. Thanks again for making the 2005 Leadership Academy a milestone in my career!"

Beth Ayotte Naumann, 2005 DCLA Graduate
General Manager, Service Master South Metro

"The broad subject matter provides good exposure at a very reasonable cost for developing or enhancing leadership and personal skills while at the same time providing a blend of community leaders in the daily dealings with diverse issues and people situations."

Don Haugen, President, Watervous Company

What Our Leaders Say

"DCLA is a great, well-rounded program to sharpen leadership skills, learn more about our local government and encourage community involvement. The variety of speakers, topics, meeting locations and activities made every class a fresh, new experience. It provided an opportunity to meet a wide variety of up and coming leaders in the community. Finally, I had my first (and hopefully last) opportunity to see the inside of a jail."

Jack Phillips, 2008 DCLA Graduate
Director of Government and External Affairs,
Frontier Communications

"I felt that my experience with the Dakota County Leadership Academy gave me an opportunity to learn new skills and expand my current skills. I feel that the experience helped me gain confidence that will help me to be successful in my current position and in the future! I made great connections with the other members of the class that will serve as valuable contacts in my profession."

Tina Hansmeier, 2007 DCLA Graduate
Economic Development Specialist, City of Farmington

Chamber Phone Numbers:

APPLE VALLEY CHAMBER OF COMMERCE • 952-432-8422

BURNSVILLE CHAMBER OF COMMERCE • 952-435-6000

DAKOTA COUNTY REGIONAL CHAMBER OF COMMERCE

651-452-9872

HASTINGS AREA CHAMBER OF COMMERCE • 651-437-6775

LAKEVILLE AREA CHAMBER OF COMMERCE • 952-469-2020

RIVER HEIGHTS CHAMBER OF COMMERCE

651-451-2266

Tuition

Tuition for the 2009 program year is \$750. The fee covers all program-related costs, refreshments, collateral materials, and site visits including **Business Day at the Capitol**. Upon selection, payment is due in full prior to the start of the program year.

Tuition Assistance

Various forms of tuition assistance may be available to applicants who are from non-profit organizations or small businesses, and who are able to demonstrate financial need. Given the limited number of scholarship funds available, it may not be possible to honor all scholarship requests. Requests for scholarship support do not affect the selection process. Please contact your local Chamber of Commerce for scholarship options.

Sponsorship

Sponsorships are available to support this program while gaining exposure for your company in Dakota County. Please contact your local Chamber to find out what opportunities are still available.

Application Process Deadlines

December 1, 2008	Application due
December 19, 2008	Applicant notified of selection
January 5, 2009	Tuition due

APPLICATION DEADLINE: December 1

Submit your completed application to:

Dakota County Leadership Academy

5782 Blackshite Path

Inver Grove Heights, MN 55076

Register on-line by logging onto your local Chamber's website.

How did you learn about Dakota County Leadership Academy (Fill in all that apply):

- | | |
|---|--|
| <input type="checkbox"/> Mailing | <input type="checkbox"/> Weekly Updates |
| <input type="checkbox"/> Chamber Newsletter | <input type="checkbox"/> Supervisor |
| <input type="checkbox"/> HR Dept. of my organization | <input type="checkbox"/> Chamber Website |
| <input type="checkbox"/> Professional Colleague / Associate | <input type="checkbox"/> Other |
| <input type="checkbox"/> Personal acquaintance | |